

15th May 2023

H.E. Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary General,

I am pleased to confirm that Pacific Hydro Pty Ltd, trading as Pacific Blue Australia, continues our support of the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our continuing commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Pacific Blue will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles and which Pacific Blue has been completing since 2011. We support public accountability and transparency, and therefore continue to commit to report on progress, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Domenic Capomolla".

Domenic Capomolla
Chief Executive Officer

23 June 2010

H.E Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
United States of America

Dear Mr Secretary General,

United Nations Global Compact

It is with great pleasure that I confirm Pacific Hydro's commitment to the ten principles of the United Nation Global Compact with respect to human rights, labour, environment and anti-corruption. We determine to align our operations, strategies and overall culture with these principles, and to advance these ideals within our sphere of influence.

We commit to entering into, and further developing collaborative partnerships which will respect and advance the broad goals of the United Nations and the Millennium Development Goals.

Pacific Hydro recognises the importance of demonstrating our commitment to these principles, and undertake to report on our progress through the submission of a Communication on Progress (COP) within one year of joining the Global Compact, and annually thereafter, in accordance with the Global Compact COP policy.

Yours sincerely,



Rob Grant
Chief Executive Officer